

JSOCC Attendance according to CC 145-2:

8-4. Training and Development

The JROTC School of Cadet Command (JSOCC) will execute the 4-step certification-training program and professional development opportunities for JROTC instructors.

Completion of the 4-step instructor training process is a requirement for initial certification and continued certification. The 4-step process is as follow:

- a. **(Step 1): Qualification Training:** Qualification Training is a Distributive Learning Course designed to provide potential JROTC instructors with an overview of JROTC and teaching techniques for a classroom environment. Upon completion of the course a certificate of completion is issued and the certificate must be presented to the interviewer prior to the conduct of an interview. The interviewer will annotate on the interview worksheet that the interviewee has completed the required qualification training. Certified interviewers must be familiar with the qualification training requirements and will ask the interviewee relevant questions from the training.
- b. **(Step 2): JROTC Distance Learning Course (JROTC DLC):** The JROTC DLC must be completed prior to the end of an instructors probationary period. Failure to complete the course within six months of hire will result in termination of certification. The JROTC DLC is a prerequisite for all instructors prior to the third and fourth phase of training. The DLC is updated at strategic points to reflect changes in the curriculum and command structure so should be referred to often and taken **at least every 5 years**.
- c. **(Step 3): Resident Certification Course:** The Resident Certification Course is intended for new instructors as well as those that have not attended the resident JSOCC Certification Course within the first 18-months of hire. Failure to attend the Certification Course **within 18-months of hire** will result in the termination of certification. The course will improve skills in program administration, classroom management, Junior Unit Management System (JUMS), the curriculum 4-phase lesson plan and innovative instructional strategies.
- d. **(Step 4): Resident Recertification Course:** Instructors are required to complete the Recertification Course **every 5 years from the completion date of the Certification Course**. Failure to complete the recertification training will result in decertification. The Recertification Course is a seminar/workshop driven program of instructions taught by educators who are subject matter experts in the areas of Brain Compatible Learning, block scheduling and innovative teaching techniques. Upon completion of the course, participants will be expected to perform as train the trainers and resources to assist other instructors.